



CoachED UPDATE MARCH 2025

Enhancing the quality of conversations in education communities

WHY 'TYPES' OF COACHING MISSES THE POINT

By Chris Munro, GCI Executive Director

Recently, I have noticed a debate around 'types' of coaching being done in schools. Most of this is in the context of Instructional Coaching and the terms facilitative, dialogic and facilitative are used to describe types of coaching that are clearly distinct from each other.

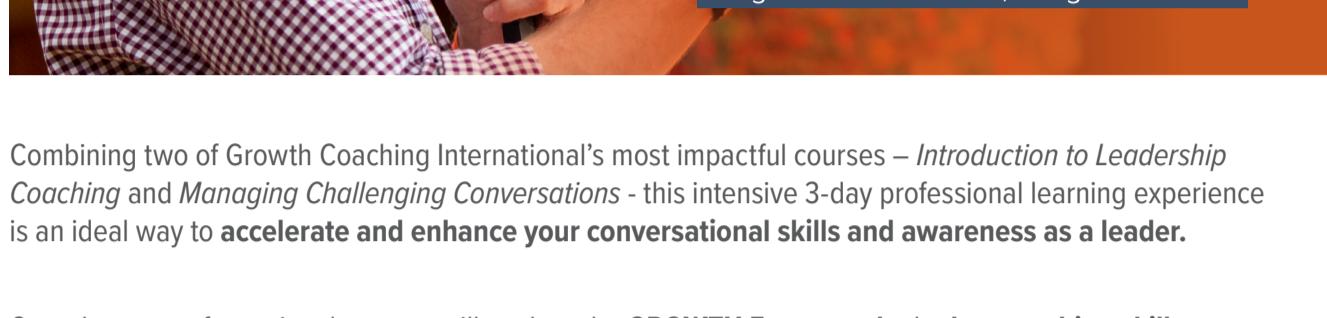
Coaching? Instructional Coaching? Mentoring?

The 'types' question is not new - now we just have more nuanced labels to apply. Probably the most common question we are asked when working with educators is "what is the difference between coaching and mentoring?"

According to Jim Knight (2018, p12), Instructional Coaching balance advocacy with inquiry. This means they can offer expertise, knowledge and perspective and temper this with sufficient inquiry to ensure that the teacher is positioned as a genuine thinking partner.

As Instructional Coaching has become more prevalent in contexts beyond North America, the first clarification required has often been that the word 'instruction' signifies the topic of the conversation and not the mode of discourse.

[CONTINUE READING HERE](#)



Combining two of Growth Coaching International's most impactful courses - Introduction to Leadership Coaching and Managing Challenging Conversations - this intensive 3-day professional learning experience is an ideal way to accelerate and enhance your conversational skills and awareness as a leader.

Over three transformative days, you will explore the GROWTH Framework, the key coaching skills, and a coaching way of being, and apply these in a range of real-world conversational contexts.

How can course this benefit you?

- Hone essential communication skills
- Lead more effective learning conversations
- Apply skills and approaches immediately
- Cultivate a solution-focused mindset
- Manage challenging conversations with confidence
- Nurture trust-based relationships

Scan the QR code OR [click here to discover more](#)



Growth Coaching International and Instructional Coaching Group are thrilled to share the Instructional Coaching Institute led by Dr. Jim Knight is returning in 2025 across FOUR cities in Australia and Asia - Shanghai, Gold Coast, Melbourne and Bangkok!

The Institute is the comprehensive course that gives coaches and leaders everything they need to know to become successful coaching partners. It is an essential professional development opportunity for developing and sustaining a successful coaching program in your context.

Registrations are now OPEN!* See below to find out more and secure your place today.

Shanghai China
7th - 11th May 2025

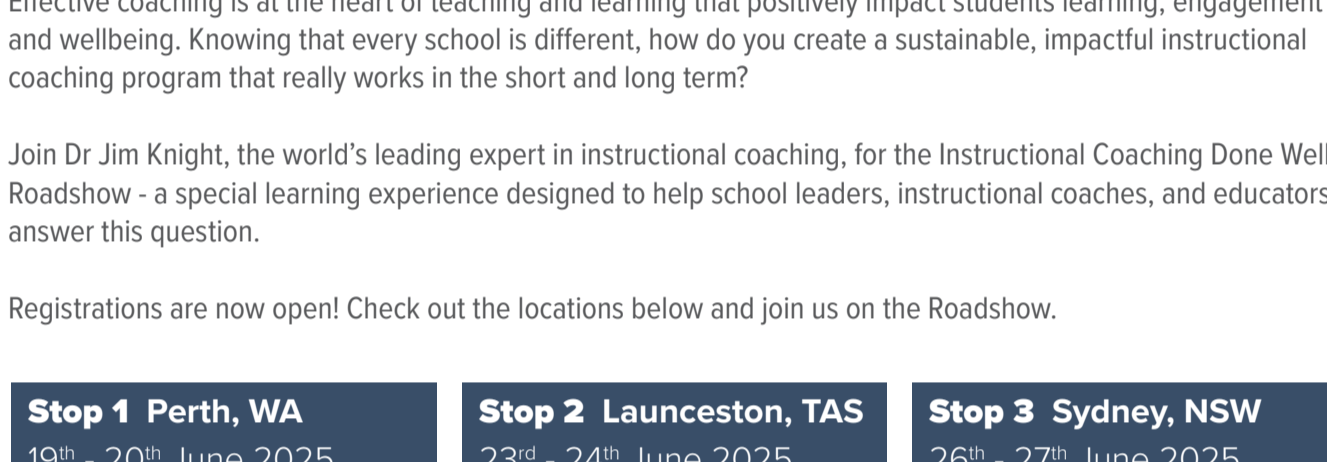
Gold Coast Australia
30th June - 4th July 2025

Melbourne Australia
8th - 12th September 2025

Bangkok Thailand
3rd - 7th November 2025

[DISCOVER MORE & REGISTER](#)

* Registrations for Melbourne are opening soon. Enquire now to express your interest.



Effective coaching is at the heart of teaching and learning that positively impact students learning, engagement and wellbeing. Knowing that every school is different, how do you create a sustainable, impactful instructional coaching program that really works in the short and long term?

Join Dr. Jim Knight, the world's leading expert in instructional coaching, for the Instructional Coaching Done Well Roadshow - a special learning experience designed to help school leaders, instructional coaches, and educators answer this question.

Registrations are now open! Check out the locations below and join us on the Roadshow.

Stop 1 Perth, WA
19th - 20th June 2025

Stop 2 Launceston, TAS
23rd - 24th June 2025

Stop 3 Sydney, NSW
26th - 27th June 2025

[DISCOVER MORE & REGISTER](#)



We are proud to be releasing three episodes of our Coaching in Education podcast this month with host Richard Reid!

A Conversation with Nicole O'Brien on Strengths, Wellbeing and Women in Education:

To mark this year's International Women's Day we have recorded a powerful conversation on sustainable leadership and wellbeing with special guest Nicole O'Brien, a visionary Principal and advocate for strengths-based leadership.

This episode will drop on March 8th. Get ready for an inspiring listen!

A Teacher's Guide to Coaching with Jasmine Miller:

In this special episode, we're thrilled to welcome Jasmine Miller, author of A Teacher's Guide to Coaching. Jasmine will share insights from her new book, exploring how coaching can transform teaching practices, build stronger relationships and empower both teachers and students.

This episode will land on March 21st.

Radical Listening with Christian Van Nieuwerburgh and Robert Biswas-Diener:

Mark your calendars for March 25th as we dive into the transformative power of listening with the authors of Radical Listening, launching on the same day. In this special episode of Coaching in Education, I will be in conversation with Christian Van Nieuwerburgh and Robert Biswas-Diener exploring how deep, intentional listening can reshape school culture, strengthen leadership, and elevate coaching conversations.

With lots of practical insights and real-world examples, this episode is a must-listen for anyone looking to build more inclusive and connected educational communities. Don't miss it!

You can subscribe to our podcast via [Apple Podcasts](#), [Spotify](#) and now [YouTube](#).

In the meantime, check out all episodes of the Coaching in Education Podcast [on our website](#).

SMALL THINGS – BIG IMPACT

By John Campbell

Recently I reconnected with a client who I had not been in contact with for several months. As we discussed an upcoming project he thanked me for a suggestion I had made at our last meeting, describing how much difference it had made for him and his team.

I thought about this later and was reminded just how much impact small words or actions can have. As I thought further about this other examples came to mind...

Read the full article [here](#) on our website.



COACHING ACCREDITATION PROGRAM

Registrations Closing Soon!

Designed for educators by educators, the Coaching Accreditation Program provides comprehensive training for educators in the skills, conversational frameworks, and "way of being" of coaching.

Delivered ONLINE by leading experts in the field, this course provides a pathway to industry recognised coaching credentials with the European Mentoring and Coaching Council (EMCC).

There is still time to join the next cohort, commencing later this month!

[Click here to secure your place now](#)

Click above to find out everything about this course through the interactive Flipping Book.

"I am so grateful for the opportunity to have participated in this course. It was a bright spot in a time when there was so much stress and uncertainty. I looked forward to participating each week. I appreciated the flexibility to do some degree of self-pacing as necessary. I felt deeply connected to my partners and small group. Thank you!"

Jennifer Miller-Arsenault, Washington Central Unified Union School District, USA

MANAGING CHALLENGING CONVERSATIONS

The Managing Challenging Conversations course is designed for leaders and managers who want to enhance their confidence, skills, and understanding to engage in these conversations in ways that maintain high expectations alongside constructive relationships.

Success in managing challenging conversations is based on three broad features:

- How we listen and respond;
- How we lead and manage the conversation
- How we show up in the conversation

Be sure to [click on the dates](#) to visit the registration pages!

"I've learned to be clear and concise in my messaging when having challenging conversations - I loved how much time we had to reflect on ourselves and our position in conversations."

Hannah Simmons, Kororoit Creek Primary School, VIC

UPCOMING COHORTS:

Melbourne - 21st May 2025

Brisbane - 27th May 2025

Sydney - 27th May 2025

Perth - 16th June 2025

Canberra - 12th Sept 2025

Online (AEDT Time Zone) - 22nd Nov 2025

New Zealand - multiple cohorts

COACHING IN LEADERSHIP

Designed specifically for current and aspiring leaders, Coaching in Leadership is a practical evidence-based course providing in-depth learning and experience of the application of coaching approaches as a highly effective way of leading in schools and other education settings.



Visit the above video to view our [Coaching in Leadership - Course Overview](#)

Be sure to [click on the dates](#) to visit the registration pages!

"The skills and concepts learnt during the course all apply directly to my role and hopes for my team and my school. I am excited and motivated about how I can use this new learning."

Angie Christoforou, Assistant Principal, Peakhurst South Primary School NSW

UPCOMING COHORTS:

2 x 2 Day Cohorts - commencement dates below

Perth - 8th May 2025

Melbourne - 19th May 2025

Brisbane - 4th Aug 2025

Sydney - 18th Aug 2025

Perth - 21st Aug 2025

[FIND ALL OTHER OPEN-ENROLMENT COURSES ON OFFER BY CLICKING HERE](#)



Last week we held a webinar on Managing Challenging Conversations - Transforming Challenges into Opportunities.

The recording of this session is available to view now!

Join Chris Munro and Claudia Owad as they explore confidently navigating difficult conversations, practical strategies that can help during these conversations, and the impact on yourself and others when we better manage challenging conversations.



[WATCH THIS SESSION HERE](#)